

Policy: B/DR-5-E

Policy Type: Board-Director Relationship

ANNUAL SUMMATIVE EVALUATION of the Director

The Board’s Policy B/DR-5 provides that: Each October, the Board will conduct a formal summative evaluation of the Director. The summative evaluation will be based upon accumulated data derived from monitoring Board policies on ***Ends and Executive Expectations*** during the year. The Board chair or the chair’s designee will compile a written evaluation document. The Director and the Board will review the document.

The purpose of the annual evaluation of the Director is to summarize the actions previously taken by the Board as it monitored *Ends and Executive Expectations* policies during the year, and to draw conclusions on that basis.

During the preceding year, the Board monitored the following policies. Acceptance is evidence of satisfactory organizational and Director performance:

Executive Limitation Policy		Date Monitored	Action Taken			
			Full Compliance	Provisional Compliance	Not In Compliance	Insufficient Information
EE-1	Global Executive Constraint					
EE-2	Emergency Director Succession					
EE-3	Treatment of Stakeholders					
EE-4	Staff Treatment					
EE-5	Staff Compensation					
EE-6	Staff Evaluation					
EE-7	Budgeting/Financial Planning					
EE-8	Financial Administration					
EE-9	Asset Protection					
EE-10	Communication/Counsel to Board					
EE-11	Annual Report to the Public					
EE-12	Academic Program					
EE-13	Instructional Materials Selection					
EE-14	District Calendar					
EE-15	Student Learning Environment					
EE-16	Facilities					
EE-17	Charter Schools					

B/DR-5-E (Page 2)

Ends Results Policy		Date Monitored	Action Taken			
			Full Compliance	Provisional Compliance	Not In Compliance	Insufficient Information
E-1	Global Ends – Mission					
E-2	Academic Achievement					
E-3	Elective Curriculum					
E-4	Arts					
E-5	College and Career					
E-6	Personal Development					
E-7	Life and Social Skills					
E-8	Citizenship					

Based upon the Board’s prior acceptance of these reports and the on-going monitoring of the organization’s and the Director’s performance during the preceding year, the Board reaches the following conclusions relative to Director performance:

Following is a summary of the Director's strengths and weaknesses relative to the Director's operation within the boundaries established by the **Executive Expectations** policies and the Director's progress toward achieving the Board's **Ends** policies:

Based upon the foregoing conclusions, the Board makes the following decisions for the coming year:

Signed: _____ Date: _____
Chair of the Board of Education

Signed: _____ Date: _____
Director of Schools