

Policy Type: Board/Director Relationship

Delegation to the Director

The Board will instruct the Director through written policies that prescribe the organizational ends to be achieved and describe organizational conditions and actions to be avoided. The Board will support any reasonable interpretation of those policies by the Director.

Accordingly:

1. The Board will develop policies instructing the Director to achieve defined end results for identified recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called ***Ends*** policies.
2. The Board will develop policies which limit the latitude the Director may exercise in choosing the organizational means to achieve the ends. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called ***Executive Expectations*** policies.
3. As long as the Director uses any reasonable interpretation of the Board's ***Ends*** and ***Executive Expectations*** policies, the Director is authorized to establish all further policies, make all decisions, establish all practices and develop all activities the Director deems appropriate to achieve the Board's ***Ends*** policies. The Director is not authorized to commit the Board to any course of action in areas reserved for the Board.
4. The Board may change its ***Ends*** and ***Executive Expectations*** policies at any time, thereby shifting the boundary between Board and Director domains. By doing so, the Board changes the latitude of choice given to the Director. However, as long as any Board-specified delegation of authority is in place, the Board will respect and support any reasonable interpretation of its policies, even though Director choices may not be the choices the Board or its members may have made.

Adopted: 4/22/03

Monitoring Method: ***Board self-assessment***
Monitoring Frequency: ***Annually in October***