

***Policy Type: Board/Director Relationship***

**Accountability of the Director**

The Director is the Board's only link to the operational organization. All authority over and accountability of staff is considered to be the responsibility of the Director.

Accordingly:

1. The Board will never give direction to persons who report directly or indirectly to the Director.
2. The Board will not formally evaluate any staff member other than the Director.
3. Except as required by law, the Board will not participate in decisions or actions involving the hiring, evaluating, disciplining or dismissal of any employee other than the Director.

Adopted: 4/22/03

***Monitoring Method: Board self-assessment***  
***Monitoring Frequency: Annually in October***

Metropolitan Nashville Board of Education